

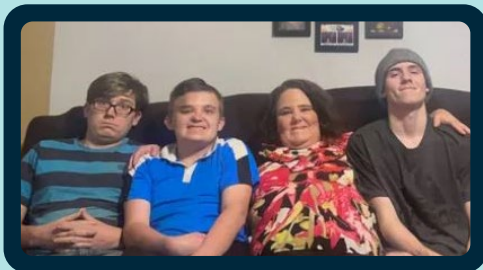
IGFF ANNUAL REPORT 2022



At Insight Global, We Take Care of Each Other and Everyone Matters. We live our Shared Values. That's why Insight Global employees established The Foundation to benefit fellow employees along with our consultant and 1099(R) employees who are experiencing a true financial hardship based on an acute event.

Thanks to your generous support, we are making a real difference:

In 2022, the Insight Global Family Foundation distributed **\$563,389** benefiting **33** Insight Global employees and **95** consultants. We have raised **\$504,601** in 2022. Insight Global Family Foundation support has helped multiple people and their families avoid eviction and stay in their homes or helped them safely transition from shelters to stable housing. We were able to Be the Light to **128** of our people in 2022, with **280** people positively impacted to date. We are on target to reach our goal of supporting **500** families/individuals by the end of 2025.



“I’m a single mother responsible for supporting four children and two grandchildren. As a survivor of domestic violence, I made the decision to move myself and my children out of that toxic environment and purchased a home in 2020. I started working with Insight Global in June 2021 and my Account Manager, Recruiter, and IGFF Committee Member helped me realize that I can make it through life without support from a partner. My home has been a blessing, but soon after moving in, issues were found. There was mold, faulty wiring, and structural problems. My home was not safe to live in, especially because I have a son with a disability and pre-existing

health conditions. No one wanted to help me. Both real estate agents I was working with blocked my call after assuring me that the problems would be fixed as part of our settlement. We had nowhere to go and could not afford to make our home safe, so we had no choice but to stay. I was out of options until I learned about the Insight Global Family Foundation.

Within two weeks of applying, I received a grant, but Insight Global didn’t stop there – they care for their employees. In addition to the grant, employees started a GoFundMe and raised additional funds to help make my home safe and livable for me and my family. The world needs more employers like the one I am blessed with.”

– ANGELA SULLIVAN , IGFF Grant Recipient

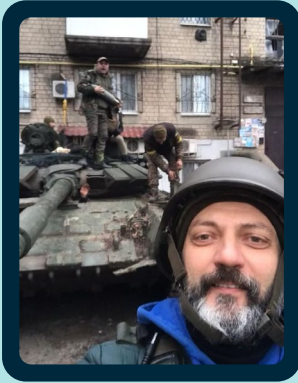
“In just a few short years, the Insight Global Family Foundation has created a meaningful positive impact for 280 families and individuals in need. The contributions made to support each other will benefit us all for years to come.

– DAVE HUDSON , CIO of Insight Global



IGFF Ukraine Support 2022

In the spring of 2022, Insight Global offered our support to the people of Ukraine by contributing to CARE International's Ukraine Crisis Fund through our Be The Light Fund. Larry Dearth and the IGR Division recognized a need to step up and help Insight Global employees that were directly impacted by the events in Ukraine. This was a critical time to help our employees as they try to provide support for their families and friends who were displaced by the war. Over \$19,000 was raised overall, along with a company match, donating over \$39,000 to our internal and consultant family with grants from the Foundation. To date, the Foundation has assisted fourteen consultants and one internal employee through this initiative.



Bryce is an Insight Global consultant with family and friends from Ukraine. Thankfully, Bryce's immediate family members were able to escape Ukraine, but his friend Andriy stayed behind with elderly relatives to help distribute food and supplies. Bryce requested the help of the Foundation, and we were able to provide a grant within 48 hours of his request. Below is an excerpt from Bryce: Andriy received the funds this morning. He is so happy! Currently, he has been traveling back and forth to Bakhmyt to deliver supplies and to help people evacuate. Bakhmyt has been a hotspot for Russian offensives and a stalwart Ukrainian defense. The city has been cut off and supplies are running low. Andriy has been making supply runs to deliver food, socks, and warm clothes. The money that Insight Global so graciously provided has been used to buy food and supplies. This is a bright spot in a very dreary situation. Because of our support, he knows we are behind him. Hopefully, this brings him additional strength and perseverance. We cannot thank you enough for your generosity.

Dennis Nikolayenko, an internal employee of IGC (QA Engineer) has been with the company for over a year and has been directly impacted by the war in Ukraine. When the war broke out, Dennis immediately went to Poland to volunteer for two weeks to assist wherever and however he was needed. His brother's wife and their two children (12 and 14) have been living in Poland as refugees for the past six months. This situation is typical for millions of Ukrainians – men over 18 are unable to leave the country, while their families must flee without them to escape the life-threatening realities of war. For the first few days, his brother's family slept at a shelter; the next few weeks they were able to find accommodation through their friends. To date, they have been able to rent a room in an apartment, sharing the space with other refugees. His brother's wife was able to find work, but not full-time. Dennis continues to support his family members during this time of uncertainty as they navigate life in a different country with a different language, searching for better opportunities with two children in tow. The Foundation provided Dennis with a grant to help his family in this challenging time.



“In an ever-changing world and state of the economy, we continue to see an increase in cases and urgency behind the grant applications. As a Foundation, we strive to meet those needs in a timely manner. Though some cases take a bit longer to research overall, our main goal is to assist our employees and consultant base where it is needed most.

– SUE BOYLE, IGFF Program Director

Support



Assistance with unforeseen medical bills when no medical insurance was available



Disaster recovery, including natural disasters such as hurricanes, or accidental fire damage



Assistance for car repairs or automobile hardships to facilitate the ability to get to work



Housing assistance to prevent eviction and/or aid our people in obtaining safe and/or stable housing, including shelter transition assistance

Donate

Donate to The Be The Light Fund or Visit: igfamilyfoundation.org

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